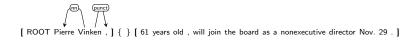
[ROOT] $\{\ \}$ [Pierre Vinken , 61 years old , will join the board as a nonexecutive director Nov. 29 .]

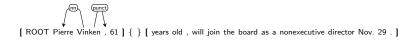
[ROOT Pierre] $\{\ \}$ [Vinken , 61 years old , will join the board as a nonexecutive director Nov. 29 .]



[ROOT] { Pierre } [Vinken , 61 years old , will join the board as a nonexecutive director Nov. 29 .]







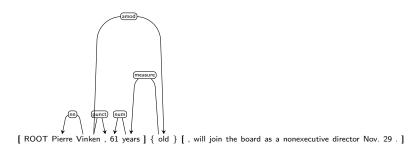


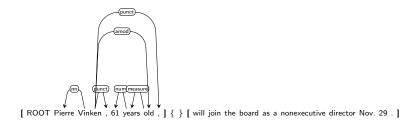


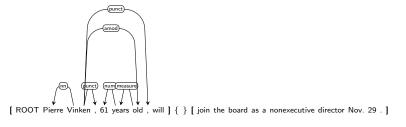


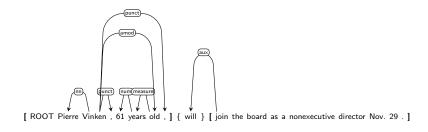


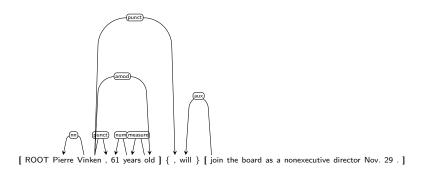


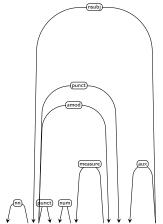












[ROOT Pierre Vinken , 61 years] { old , will } [join the board as a nonexecutive director Nov. 29 .]

